

**Department of Surgery**  
1924 Alcoa Hwy, Box U-11  
Knoxville, TN 37920  
Phone: 865-305-9244

**UNIVERSITY OF TENNESSEE GRADUATE SCHOOL OF MEDICINE  
DEPARTMENT OF SURGERY**

**DIVERSITY STATEMENT**

The University of Tennessee Graduate School of Medicine, Department of Surgery is composed of residents, fellows, attending physicians, mid-level providers, and staff members who are committed to maintaining and continuing to expand the diversity of our program. We support and cherish a culture that fosters diverse backgrounds, as a reflection of the diversity of patient experiences we encounter daily in our hospital and clinical settings. We seek to utilize diversity to bolster the experiences of both our personnel and the experiences of our patients. To achieve these goals, we actively:

1. Promote opportunities, access, treatment and professional development to all students, residents, faculty and staff in all stages of education and career advancement.
2. Seek diversity in all aspects: socioeconomic status, race, ethnicity, languages spoken, nationalities, sex, gender identity, sexual orientation, religions, geographic origins, disability, and age.
3. Foster an environment that is inclusive, respectful, and empowering to all members to provide the best patient care and learner experiences.