

GMDEC Reviewed:

GMDEC Approved:

WORKER'S COMPENSATION

As an employee of The University Medical Center you are protected under the Worker's Compensation Law of the State of Tennessee. This benefit covers accidental injuries or illnesses which are caused by, and arise out of, your employment at the Medical Center.

Payments are made for medical expenses, disability, death and burial expenses up to limits set by law, which are due to compensable injuries or illnesses.

As soon as possible after an accident occurs, you and your supervisor should complete a "State of Tennessee Accident Report" and the "Supervisor's Report of Employee Accident". Accident reports are to be submitted to the Graduate School of Medicine Business Office. If the Worker's Compensation claim is approved by the State Board of Claims, the State of Tennessee will award the employee compensation at a later date to cover expenses and lost time.

Day shift employees requiring medical treatment should report to the University Family Physicians. Evening and night shift employees, and any emergency cases, should report to the Emergency Department.

When in doubt, it is best to report. It will protect you and assist the Medical Center in complying with the law.

You may find additional State of Tennessee Worker's Compensation information in detail at:

<http://www.treasury.state.tn.us/wc/index.htm>