

**GMDEC Reviewed: March 2008**

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## **UT HOSPITAL RESIDENT VARIANCES REPORT POLICY INSTITUTIONAL OVERSIGHT OF RESIDENTS**

The ACGME Institutional Requirements *state* that “the DIO and GMEC must have authority and responsibility for the oversight and administration of the Sponsoring Institution’s *ACGME accredited residency training* programs....” “The Sponsoring Institution must provide graduate medical education (GME) that facilitates residents’ professional, ethical, and personal development. The Sponsoring Institution and its GME programs, through curricula, evaluation, and resident supervision, must support safe and appropriate patient care”. (ACGME Institutional Requirements, I.B.1., I.B.4.)

### **UHS/UT Hospital Reporting of Resident QI/PI and Patient Safety Variances to the GSM**

UHS/UT Hospital, in accordance with UT Hospital MEC credentialing policy for residents, recognizes that hospital service chiefs are responsible for monitoring all patient healthcare; however, both ACGME Guidelines and all hospital accreditation agencies require independent monitoring of supervised resident healthcare. Therefore, when residents are alleged to have variances from UT Hospital QI/PI and patient safety standards; these are reported simultaneously to the relevant clinical service chief and to the GSM’s DIO and GMDE. It is the responsibility of the clinical service chief to direct the investigation reported variance. Since a resident is involved, the DIO is responsible to notify the appropriate resident program director that a variance has been alleged against the resident. Following the investigation, the program director must advise the DIO/GMEC as to the resolution of the allegation.

### **Disciplinary Action of Resident within a Program**

In the event that a program director takes disciplinary action (probation or termination) on a resident, the program director must notify the DIO. The program director should specify the resident’s name, the date the action was taken, the reason for the disciplinary action, the type of action taken, and if applicable, plan for remediation.

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