

GMDEC Reviewed:

GMDEC Approved:

SOCIAL SECURITY BENEFITS

All University employees are eligible for participation in the Social Security System of old age, survivors, disability, and health insurance except:

- 1) Employees with an employee category of student enrolled full-time at the University of Tennessee (12 undergraduate credit hours, 9 graduate credit hours, or 6 graduate credit hours if the student holds an assistantship) and are working 20 hours or less per week.

- 2) Non-U.S. citizens with F-1 or J-1 visas who are temporarily residing in the U.S.

Employees with Federal appointments who were employed prior to December 31, 1983, participate only in the Medicare portion of Social Security.

Employees currently participating in the Social Security System must continue in the program as long as they remain in a regular or term status.

Contributions into the Social Security system are shared by the university and each employee. For information regarding Social Security benefits, the local Social Security Office should be contacted.