

## RESIDENT ELIGIBILITY, SELECTION, and APPOINTMENT

### Eligibility

Applicants with one or more of the following qualifications are eligible for appointment to accredited residency programs:

- Graduates from institutions in the U.S. and Canada whose programs are accredited by the Liaison Committee on Medical Education (LCME).
- Graduates from institutions in the U.S. accredited by the American Osteopathic Association (AOA).
- Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
  - Hold a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG).
  - Hold a full and unrestricted license to practice medicine in a US licensing jurisdiction.
  - Have completed a Fifth Pathway program provided by an LCME-accredited medical school.

Applicants that are International Medical Graduates must be either:

- Eligible to seek J-1 visa
- Permanent Resident or Alien Status

### Selection

- Programs will select from among eligible applicants based on USMLE/COMLEX scores, academic credentials, letters of recommendations as well as perception of applicant's preparedness, aptitude, communication skills, and personal qualities (such as motivation and integrity) during the interviews.
- All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

### National Resident Matching Program (NRMP)

The University of Tennessee's Graduate School of Medicine participates in the National Resident Matching Program (NRMP) for most residency positions, but at the program director's discretion, individual programs may elect to participate in Specialty Matching Programs.

### Review

Following selection for a residency position by departmental faculty, applications and supporting documentation are forwarded to the Office of Graduate Medical and Dental Education.

- The documents are reviewed to verify that candidates possess the required credentials for licensure or licensure exemption by the Tennessee State Board of Medical Examiners, certification by the Educational Commission for Foreign Medical Graduates if required, and/or other credentials as appropriate.
- The PGY status of the selected candidate for pay purposes is verified.

### Appointment

- The Office of Graduate Medical and Dental Education (GMDE) issues the Letter of Agreement ("Resident Contract").
- Appointment to the University of Tennessee Graduate Medical and Dental Education Program is on an annual basis with the expectation that continuation within the one year appointment and reappointment annually throughout the duration of the residency period will be based on evidence of satisfactory progress in scholarship and professional growth and the availability of training positions in the University of Tennessee Graduate Medical and Dental Education Program.
- The Office of Graduate Medical and Dental Education will verify the satisfactory performance of each resident with the respective departmental chairperson and/or program director prior to re-issuing a Letter of Agreement for continuation in the program in each successive year.

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