

### **Criminal Background Check**

The Graduate School of Medicine is committed to hiring the most capable residents and fellows. Part of this commitment is to create a professional environment that fosters excellence, abhors intolerance, and provides a safe workplace. To better achieve this, the Office of Graduate Medical and Dental Education requires every new resident to successfully pass a criminal background check.

The matched or accepted applicant will complete a criminal background check consent form in New Innovations. The GME office will initiate the background check with the appropriate outside firm.

Should there be a negative report on an applicant, the GMDE Director will contact the program director and appropriate administrative personnel. It is then up to the Program Director and GMDE Director and in some cases the DIO to determine if the resident will be able to complete his or her training. If they determine the resident will not be able to complete his or her training requirements here, the Program Director will notify the resident in writing of the decision and copy the GMDE Office and Office of General Counsel. The exception to this process is any conviction of a felony, violent crime, or sex crime which will automatically prohibit the individual from training at the University of Tennessee. The resident agreement (contract) will be rescinded if it is decided the resident will not be able to complete his or her training requirements here.

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