

## **Accommodation for Disabilities**

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Residents and fellows (hereinafter “Trainees”).

In accordance with University of Tennessee Health Science Center Personnel Procedure #220 and University of Tennessee System Policy HR0220, Equal Employment Opportunity and Affirmative Action, reasonable accommodations will be made for otherwise qualified disabled veterans and persons with disabilities. This policy applies to trainees with disabilities. The University of Tennessee Health Science Center is required to comply with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 and is committed to providing a campus which is accessible to everyone. Information on rights under these laws is available through the Office of Equity and Diversity, 920 Madison Avenue, Suite 420; 901-448-2112, or online. The OED Reasonable Accommodation Request Form is a way to request an accommodation and to begin an interactive process.

Applicants for trainee positions must meet the Technical Standards set forth in the UTGSM GME policies in order to graduate as skilled and effective practitioners of medicine in their respective specialties.

Effective February 2010  
Revised 2021