

MOONLIGHTING

ACGME Definitions:

Internal Moonlighting: Voluntary, compensated, medically-related work (not related with training requirements) performed within the institution in which the resident is in training or at any of its related participating sites.

External moonlighting: Voluntary, compensated, medically-related work performed outside the institution where the resident is in training or at any of its related participating sites.

Rationale:

Because residency education is a full-time endeavor, all program directors must ensure that moonlighting does not interfere with the ability of the resident to achieve the goals and objectives of the educational program. We urge restraint in all activities that may detract from the success of the residency experience or interfere with the resident's family life. Thus, all moonlighting activities must allow sufficient time for rest and restoration to promote the resident's educational experience and safe patient care and must be counted towards the 80 hour maximum weekly limit on residency duty hours.

UTGSM Policy:

1. PGY-1 residents and residents holding J-1 visas are not permitted to moonlight.
2. Time spent by residents in Internal and External Moonlighting must be counted towards the 80-hour maximum weekly hour limit.
3. Programs must not require residents to engage in moonlighting even if there is an appearance of fostering education of the resident.
4. Program Directors can, at their discretion, implement program-specific policies that further restrict or prohibit moonlighting.
5. Only program directors can grant residents the privilege of moonlighting. . Program directors reserve the right to deny or withdraw approval of a resident's moonlighting activity.
6. Residents engaged in moonlighting (either internal or external) must be licensed for unsupervised medical practice in the State of Tennessee. Residents should know and follow the regulations and the limitations of their licensure in Tennessee. If moonlighting occurs in another state, the resident must also be licensed in that state. The resident is responsible for all licensure expenses.
7. The GSM does not pay for medical liability coverage for residents engaged in moonlighting, therefore, residents must have separate medical liability coverage for all moonlighting activities.
8. Residents requesting permission to moonlight must complete the moonlight request and submit documentation of full medical license and liability coverage in MedHub.
9. Residents engaged in moonlighting must log their moonlighting hours as work hours in MedHub.

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10. The UTGSM accepts no responsibility for any possible financial consequences incurred by residents who engage in moonlighting if permission for that employment is withdrawn by the program director.

GMDEC Approved December 2003
GMDEC Revised December 2005
GMDEC Revised December 2010
GMDEC Revised January 2013
GMDEC Revised October 2016
GMDEC Revised 11/14/2019